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PRACTICE AREAS

Complex Commercial and Real Estate Transactions
General Business Representation
Contract Law
Real Estate Law
Zoning, Planning and Land Use Law
Asset and Corporate Acquisition and Disposition
International Commercial Transactions
Employment Law
Business Formations
Corporate and Partnership Law
Non-Profit Corporation Law
Banking and Finance
Alternative Dispute Resolution

EDUCATION

Stanford Law School, J.D., 1981: Fellow, Institute for Research on Educational Finance and Governance; Fellow, Stanford Chicano Fellows Program; Editor and Business Manager, *Stanford Journal of International Law*; Treasurer, Stanford La Raza Law Students Association
University of Arizona, B.A., 1978: Pancho Gonzales Memorial Scholarship; Dean's Honor Lists

PROFESSIONAL ACTIVITIES

State Bar of Arizona: Sections on Real Property, Securities Regulation, Business Law, Taxation, International Law; Faculty, Professionalism Program, 1993-1995 and 2003; Member, Board of Legal Specialization, 1989-1995; Real Property Council, 1992-1995
University of Arizona College of Law: Adjunct Professor, 1992-1994; Associate Professor, 1988-1992
Arizona State University College of Law: Adjunct Professor, 1987

HONORS AND AWARDS

Best Lawyers in America, 2007 edition
Southwest Super Lawyers, 2007 edition

PROFESSIONAL LECTURES

"Conservation Easements," for Southern Arizona Estate Planning Council, March 2004
"Americans with Disabilities Act and Family Medical Leave Act," for America Online, July 1999
"Tax Considerations Related to Termination of Employment Relationships," State Bar of Arizona Annual Employment and Labor Law Seminar, September 1995

“Developments in Limited Liability Companies,” Business Law Section, State Bar of Arizona, December 1994

“Drafting International Sales Contracts,” National Association of Credit Management of Arizona Seminar, January 1992

“Judicial Application of the Takings Clause to Government Regulations,” The Governors Commission on the Environment, May 1992

“The Essence of Contract Drafting,” State Bar of Arizona Continuing Legal Education Seminar, May 1992

“The Ethical Obligations of Real Estate Lawyers: Conflicts of Interest,” State Bar of Arizona Continuing Legal Education Seminar, May 1991 and May 1993

“The Use of Referendums and Initiatives in Arizona Zoning,” University of Arizona College of Law Continuing Legal Education Seminar, February 1991

“The Duties of Real Estate Brokers,” State Bar of Arizona Convention, Continuing Legal Education Seminar, June 1989

COMMUNITY ACTIVITIES

President, Diocese of Tucson School Board, 2004-present

Arizona Open Land Trust: Board of Directors, 2000-present

Salpointe High School: Annual Golf Tournament Committee, Chairman 1993-1994, Member 1995-2005; Alumni Class Coordinator, 1989-2003

Saguaro Girl Scout Council, 1996-1998

Sporting Chance Youth Basketball: Board of Directors, 1993-1997

Bank of America Arizona: Community Advisory Board, 1993-1996

Perimeter Bicycling Association: Save El Tour de Tucson, Advisory Board, 1995

Chicanos por la Causa (Tucson Division), a non-profit community development corporation: Board of Directors, 1990-present, and Chairman, 1993-1995

Saint Peter and Paul School: Parent Board Member, 1993-1996, and President, 1994-1996

Arizona Minority Bar Association: Award of Merit, 1992

University of Arizona Academic Preparation for Excellence (APEX) Program: Volunteer Mentor, 1988-1992

Arizona Hispanic Chamber of Commerce: Professional Service Award, 1988

Valley Leadership Program Class VIII, Phoenix, Arizona, 1987